

**San Juan Island School District #149  
2019-20 Non-Represented Staff Salaries**

<b>ADMINISTRATION<sup>1,3</sup></b>		
<b>Position Title</b>	<b>Hourly*</b>	<b>Salary**</b>
Elementary School Principal (1.0 FTE)		\$ 129,663.00
High School Principal & Superintendent Intern (1.0 FTE)		\$ 134,021.00
Middle School Assistant Principal (1.0 FTE)		\$ 119,556.00
Special Student Services Director		\$ 129,663.00
Superintendent <sup>4</sup>		\$ 152,969.00
Superintendent Intern Stipend (Funded 100% from Superintendent's salary)		\$ 6,069.00
<b>NON-REPRESENTED CLASSIFIED STAFF - DISTRICT OFFICE <sup>2</sup></b>		
<b>Position Title</b>	<b>Hourly*</b>	<b>Salary**</b>
Executive Administrative Assistant to the Superintendent & Board of Directors/District Office Manager (1.0 FTE)		\$ 66,934.40
Finance Director (1.0 FTE)		\$ 103,245.80
Fiscal Specialist (1.0 FTE)	\$ 26.90	
Food Services Director (.4375 FTE)		\$ 25,230.54
Human Resources Director (1.0 FTE)		\$ 66,934.40
Maintenance and Facilities Director (.5 FTE)		\$ 33,517.51
Transportation Director (.625 FTE)		\$ 30,352.53
<b>NON-REPRESENTED CLASSIFIED STAFF/OTHER <sup>2</sup></b>		
<b>Position Title</b>	<b>Hourly*</b>	<b>Salary**</b>
Athletic Director (.5 FTE; Funded 100% by Island Rec)		\$ 48,342.00
Executive Chef (1.0 FTE)		\$ 58,008.60
Instructional Technology Coordinator/Webmaster (.61 FTE. Funded 100% by Technology Levy)	\$ 41.21	
Bus Driver Trainer (one rate; not subject to COLA)	\$ 25.00	

<sup>1</sup> Rates effective July 1, 2019.

<sup>2</sup> Rates effective September 1, 2019.

<sup>3</sup> Superintendent and Special Services Director salaries were approved by the Board of Directors at their February 27, 2019 meeting.

<sup>4</sup> Salary = \$159,038.00 less \$6,069.00 given to Intern Superintendent Stipend

\*Non-exempt

\*\*Exempt